

MARCH Newsletter

OFFICE OF THE PUBLIC
SERVICE COMMISSION

23 April 2026



HE. PETER HEMP (2ND L) OF THE NEW ZEALAND HIGH COMMISSION MEET WITH PSC CHAIRMAN, MR. METO NGABNGA (2ND - R)

Here's what has happened in the last month and what's to come!

This month, the Office of the Public Service Commission (OPSC) continued to strengthen partnerships and collaboration with stakeholders across government and with external partners, reinforcing its commitment to a responsive and effective public service.

We also recognize and commend the dedication of public servants who have contributed to key recruitment processes, ensuring the successful appointment of new officers and Senior Executive Officers across the Public Service

OPSC is also excited to announce the commencement of preparations for Public Service Day 2026, which will be hosted in Torba Province. Initial planning and stakeholder engagement activities are now underway to ensure a successful celebration that recognises and honours the valuable contributions of public servants throughout the country. More updates on this important national event will be shared in the coming months.

Enjoy this month's newsletter!

In this newsletter you can expect:

Fostering
Partnerships
Through Courtesy
Visits

Appointment of
Heads of
Departments

Strengthening
Stakeholder
Engagement

Enhancing Data
Collection at OPSC

Staff Profile
Highlights



OPSC DEPUTY SECRETARY, MR. STEPHANE BONG MET WITH REPRESENTATIVE OF THE EMBASSY OF CHINA.

Fostering Partnerships Through Courtesy Visits

The Office of the Public Service Commission paid a courtesy visit to the Chinese Embassy at the end of February by the Deputy Secretary, Mr. Stephane Bong. Engaging with Embassies also enables the OPSC to gain insights into international best practices and establish networks that can support its mandate and strategic objectives.

In March, the new High Commissioner of New Zealand High Commission, His Excellency, Mr. Peter Kemp paid a visit to the Chairman of the Public Service Commission, Mr. Meto Nganga and Mr. Stephane Bong. His visit was purposely to learn more about OPSC and understand the landscape of public service here in Vanuatu.

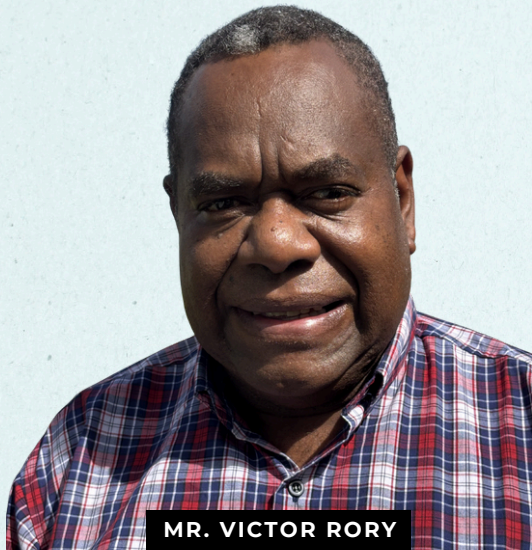
These visits provide a platform to:

- strengthen diplomatic relations,
- foster mutual understanding
- explore opportunities for collaboration in areas of shared interest.
- exchanging information,
- discussing potential partnerships
- promoting cooperation in capacity building, technical assistance, and development initiatives.



EXPLORING OPPORTUNITIES FOR COLLABORATION IN AREAS OF SHARED INTEREST.

PSC Appoints Heads of Institutions



The Public Service Commission (PSC) is happy to announce the appointment of Mr. Victor Rory as the Secretary General of Malampa Province on 31st of March 2026.

As the new SG, Mr. Rory will provide leadership in coordinating provincial administration, implement government policies and fostering collaboration between national and provincial institutions.

In addition, Mr. Albert James was also appointed as the new Director of the Department of Ports and Harbor.

PSC has confidence in Mr. James' leadership in close collaboration with relevant stakeholders to address existing gaps and enhance coordination with the Department of Ports & Harbor.

Strengthening Digital Capacity: VBOS Hands Over Tablets to OPSC



The handover of tablets to OPSC marks an important step in strengthening its data collection and management capabilities.

The tablets will support officers in capturing, storing, and accessing information more efficiently, improving the accuracy and timeliness of data gathering.

This initiative is expected to enhance operational effectiveness, facilitate evidence-based decision-making, and contribute to the successful implementation of OPSC's programs and activities.

(L) VBOS DIRECTOR, MR. ANDY CALO AND ACTING SECRETARY, MR. JEAN YVES BIBI ® DURING THE HANDING OVER.

Strengthening Stakeholder Engagement

First Communications Network Meeting of 2026

The first Communications Network Meeting for 2026 brought together communications focal points to share updates, discuss priorities, and strengthen collaboration across institutions. A key focus of the meeting was the review of upcoming activities and the 2026 calendar of events, ensuring better coordination and planning throughout the year. Network members also exchanged information on ongoing communication initiatives and explored opportunities to enhance public awareness and engagement through a more coordinated approach.



OPSC attends First Ever SANMA Province Corporate Plan 2026-2030



The Public Service Commission (PSC) commended the SANMA Province on its official launch of the SANMA Province Corporate Plan 2026-2030, a roadmap for accountable, strategic, and people-centered governance.

The official launch was witnessed by Mr. Ini Tabiaga Manager ODU who represented PSC. The PSC is calling on all provinces to follow SANMA's example by developing and implementing their own corporate plans- ensuring accountable, strategic, and people-centered governance across Vanuatu.

Capacity Building Highlight



Translation and Interpretation Training at National University of Vanuatu

Staff from the Language Services Department (LSD), the Parliament of Vanuatu, and the Office of the Public Service Commission (OPSC) attended a two-week Translation and Interpretation Training at the beginning of March.

As a result of this important training, participants are now equipped with the knowledge, tools, and skills required to efficiently and effectively translate official documents within their respective institutions. The training was facilitated by trainers from

The training forms part of the capacity-building initiatives of the Vanuatu Institute of Public Administration and Management (VIPAM) and the National University of Vanuatu (NUV). It also strengthens the partnership established through the Memorandum of Understanding signed between NUV and OPSC, in its role as the Government employer.

Strategic Analysis Training

OPSC was privileged to have three staff members from its Compliance Unit participate in a Strategic Analysis Training facilitated by the Pacific Security College at the Pacific Fusion Centre.

The training emphasized the importance of observation, inference, and awareness of hidden or missing information in the analytical process. Building on these concepts, participants were introduced to a range of analytical tools and techniques required to conduct effective strategic analysis.

Facilitated by Mr. Brett Pepler of the Pacific Security College, the training brought together 12 participants from across the Pacific region. Through practical exercises and group discussions, participants learned how to apply various analytical tools to assess situations and emerging issues common throughout the region.



OUR STAFF CORNER



Hello! My name is Honore Kaenbo, from the island of Pentecost.

Mr. David is our Senior Curriculum Officer.

What do you love most about your job?

What I love most about my job here is meeting new people every day. My position allows me to interact with people, and I get the opportunity to learn new things, skills and knowledge. There is always a new discovery made when I visit other government line agencies. Coming to join the Office of the Public Service Commission under VIPAM, I didn't expect to be loaded like this!

Fun fact

- Loud and not afraid to speak his mind 😊
- Has a contagious personality so he lightens up the office whenever he's around.

Thank you for reading!

PHOTO GALLERY

OPSC Celebrates Fete De la francophone 2026



OPSC embraces the diversity of language at workplace, and this year has joined the rest of the world to celebrate La Fete de la Francophone.

OPSC staff were encouraged to express themselves in speaking and writing in French and it was a fun time learning for most of our anglophone staff....

